



POLICY ON HAZING (STOP CAMPUS HAZING ACT COMPLIANCE)

Purpose and Commitment

Miles College is committed to providing a safe, dignified, and respectful environment for all students. Hazing is contrary to the values of the College and is strictly prohibited. This policy establishes the College's expectations, defines responsibilities, and outlines consequences for violations, in accordance with state and federal law.

II. Scope of Policy

This policy applies to all students, student organizations, athletic teams, fraternities, sororities, clubs, honor societies, and any affiliated groups of Miles College. It also applies to faculty, staff, alumni, and volunteers when acting in advisory or supervisory capacities. Hazing is prohibited regardless of location (on-campus, off-campus, or online) or intent. Consent to hazing is not a defense and does not excuse participation.

III. Definitions

In alignment with Alabama Code § 16-1-23, the Stop Campus Hazing Act (2025), and the National Pan-Hellenic Council (NPHC) Joint Statement Against Hazing, hazing is defined as:

Any intentional or reckless act, on or off campus, by one person or a group, directed at another student or prospective member of an organization, that endangers the mental, physical, or emotional health or safety of that student, or causes humiliation, intimidation, or degradation, for the purpose of initiation, affiliation, admission, or continued membership in any group, organization, or team.

Examples of Hazing (not exhaustive):

- Physical abuse: striking, paddling, or other physical assaults
- Psychological abuse: threats, intimidation, humiliation, or coercion
- Dangerous consumption: forced use of food, alcohol, drugs, or substances
- Endangerment: exposure to harmful elements, sleep deprivation, excessive exercise
- Degrading tasks: activities with no legitimate educational purpose intended to demean, embarrass, or endanger

IV. Reporting Procedures

Any member of the Miles College community who becomes aware of hazing must report it immediately to the Office of Student Affairs.

Reports can be submitted:

- In person at the Office of Student Affairs
- By phone: (205) 929-1156
- By email: studentlife@miles.edu
- Through the anonymous reporting form: [Stop The Hazing Act Reporting Form](#)

All good faith reports will be taken seriously. Retaliation is strictly prohibited and will result in disciplinary action.

V. Investigation & Sanctions

The College will conduct a prompt, thorough, and fair investigation of all reports of hazing.

Individuals found responsible for hazing may face sanctions, including:

- Disciplinary probation
- Suspension or expulsion from the College

Organizations found responsible may face sanctions, including:

- Probation with conditions
- Suspension or loss of College recognition
- Permanent removal from campus activities and privileges

Cases that also violate criminal law will be referred to law enforcement authorities.

VI. Prevention Programs

Miles College affirms a proactive approach to eliminating hazing by implementing ongoing prevention strategies:

- Annual training for all student organizations, athletic teams, fraternities, and sororities
- Mandatory orientation programming for new students on hazing awareness and prevention
- Workshops and awareness campaigns throughout the academic year, highlighting safe and positive alternatives to hazing practices
- Faculty, staff, and advisors who oversee student groups will receive specialized training to recognize and respond to hazing behaviors

VII. Campus Hazing Transparency Report

In compliance with the Stop Campus Hazing Act, Miles College will publish an annual Campus Hazing Transparency Report on its website.

The report will disclose hazing violations within the past five years, including:

- The name of the organization involved

- Date of the incident
- Findings of responsibility
- Sanctions imposed

This transparency measure ensures accountability, fosters community trust, and equips students and families with the information needed to make informed decisions.

VIII. Commitment to Community Values

Miles College holds that hazing is incompatible with the College's mission to cultivate leaders who value dignity, respect, and excellence. By rejecting hazing and embracing community, we affirm that true membership and belonging are built on trust, service, and accountability.

CAMPUS HAZING TRANSPARENCY REPORT

In accordance with federal requirements, Miles College will publish a Campus Hazing Transparency Report (CHTR) beginning December 23, 2025. This report will be prominently available on the College's website and updated at least twice per year. The CHTR will include:

- Names of recognized student organizations found responsible for hazing.
- General description of the violation, including whether alcohol or drugs were involved.
- Sanctions imposed.
- Timeline of reporting, investigations, findings and notifications.