

## TITLE IX AND VAWA

Title IX and the Violence Against Women Act (VAWA) are two federal laws that promote safe, inclusive and welcoming learning and work environments on college campuses. Title IX prohibits sexual harassment and discrimination. Title IX prohibits sexual assault and sexual violence as forms of sexual or gender-based harassment. Colleges must also address sexual violence, interpersonal violence, and stalking in accordance with VAWA.

The Violence Against Women Reauthorization Act ("VAWA"), signed by President Obama on March 7, 2013, aims to improve the criminal justice response to violence against women. Colleges are now more accountable for educating students and preventing gender-based violence as a result of VAWA. Victims of domestic violence, dating violence, sexual assault, and stalking on campus now have additional protections. [Title IX/Sexual Misconduct Policy](#)

### **COMMITTED TO SAFETY**

Miles College is dedicated to fostering an environment where all members of our campus community are safe, secure, and free from any form of sexual misconduct, including but not limited to sexual assault, dating violence, domestic violence, and stalking. The College expects all interpersonal relationships and interactions to be based on mutual respect, clear consent, and open communication.

### **EDUCATION AND PREVENTION**

Miles College will present primary prevention and awareness programs for new students and new employees, in addition to ongoing awareness campaigns related to the prevention of sexual assault dating violence, domestic violence, and stalking for all students and employees.

Primary prevention programs include training on dating violence, domestic violence, sexual assaults, and stalking that is provided to all students, faculty, and staff in accordance with the requirements of VAWA, Title IX, and the Clery Act. This instruction is made available to all new students and employees. In addition, the college offers workshops and programs that educate students on proactive ways to assist others while ensuring their own safety and well-being. The [Title IX](#) brochure and the [Staying Safe of Campus](#) brochure are distributed to new students and employees. Students have access to TalkNow emotional support, counseling with mental health providers, and Self-Care around the clock.

### **REPORTING**

All individuals are strongly encouraged to report incidents of sexual assault, dating violence, domestic violence, and stalking to Miles College officials and the police. Individuals can report incidents to either the Miles College Department of Public Safety or the Title IX Coordinator.

The College will provide resources to support persons who have been victims of sexual assault, dating violence, domestic violence, and stalking.

If an individual reports that they have been a victim of a crime, the procedures taught during training should be followed. Distribute an informational [Title IX](#) resource brochure to the individual and complete an Incident Report with MCDPS.

## **PROGRAMMING**

The College will provide programs that promote awareness and avert domestic violence, dating violence, sexual assault, and stalking on campus and in our community. Programming is directed to all new students and employees, followed by ongoing programs directed to all students and employees in culturally relevant training including:

- Awareness programming on dating violence, domestic violence, stalking, and sexual assault.
- Risk-reduction strategies designed to promote healthy behaviors/relationships and recognize early warning signs of abusive behavior.
- Prevention programs to avert acts of dating violence, domestic violence, sexual assault, and stalking.
- Safe and positive Bystander intervention education and training. ([Bystander Intervention](#))
- On-going College prevention and awareness campaigns.

## **ADVISOR**

Any individual who provides the accuser or accused support, guidance, or advice.

## **PROCEEDING**

All activities related to a non-criminal resolution of an institutional disciplinary complaint, including, but not limited to, fact-finding investigations, formal or informal meetings, and hearings. The proceeding does not include communications and meetings between officials and victims concerning accommodations or protective measures to be provided to a victim.

## **RESULT**

Any initial, interim, and final decision by any official or entity authorized to resolve disciplinary matters within the institution. The result must include any sanctions imposed by the institution.

## **RESOURCE GUIDE**

### **For Sexual and Gender-Based Harassment, Sexual Assault, Sexual Violence, Interpersonal (Relationship) Violence, And Stalking**

#### **SEEK CONFIDENTIAL MEDICAL ATTENTION**

If you have experienced physical or sexual violence, contact the Crisis Center of Birmingham, AL. The sexual Assault Nurse Examiner facility offers exams 24 hours a day, 7 days a week. The nearest hospitals for evidence collection, treatment of injuries, and medication for sexually transmitted infections and pregnancy prevention. Forensic exams can be obtained up to 5 days after an assault. Financial assistance may be available through the Survivor's Assistance Fund.

#### **REPORT THE INCIDENT TO THE COLLEGE**

Reporting the incident allows the College to provide supportive measures, such as academic accommodations, changes to housing, and changes to class or work schedules. It also allows you to explore options for formally addressing the incident within the College's process.

You're encouraged to report to the Title IX Coordinator. You can call, email, or file a report.

**SEEK CONFIDENTIAL SUPPORT**

Confidential emotional and psychological support can be obtained at any time. The Employee Assistance Program, Counseling, and Psychological Services thru [Bear Care](#), [EAP](#) program for employees needing counseling services The Crisis Center Rape Response, and the Aletheia House for Women and Families are resources in the community.

**CONTACT LAW ENFORCEMENT**

If you are in an emergency situation and need an immediate response, dial 911 to contact local law enforcement. If you call 1720 on campus, the MCDPS will respond. For non-emergency situations, call local law enforcement (if necessary) or MCDPS. Fairfield Police Department (205) 786-4111, Jefferson County Sheriff's Department (205) 325-1450.

**Resources for Information and Assistance  
State Resources**

Crisis Center Rape Response  
(205) 323-7273

<https://www.crisiscenterbham.org/>

[Bear Care](#) (Students Only)

[EAP](#) (Employees)

Alabama Coalition Against Rape  
P.O. Box 4091  
Montgomery, AL 36104  
(334) 264-0123  
[www.acar.org](http://www.acar.org)

Alabama Crime Victims  
Compensation Commission  
P.O. Box 231267  
Montgomery, AL 36123-1267  
(334) 290-4420  
1-800 541-9388 (for victims only)  
[www.acvcc.alabama.gov](http://www.acvcc.alabama.gov)

Alabama Attorney General's Office for  
Victims Assistance  
Alabama State House  
11 South Union St. 3rd Floor  
Montgomery, AL 36130  
(334) 242-7300  
1-800-626-7676  
[www.ago.state.al.us](http://www.ago.state.al.us)

Governor's Office for Victims of Crime  
State Capitol  
600 Dexter Avenue  
Montgomery, AL 36104  
(334) 242-7100  
[www.governor.state.al.us/staff.htm](http://www.governor.state.al.us/staff.htm)

National Suicide Prevention Lifeline  
<https://suicidepreventionlifeline.org/>  
1-800-273-8255

**Resources for Information and Assistance National Resources**

National Center for Victims of Crime  
1-855-4-VICTIM  
1-855-484-2846  
<https://victimsofcrime.org/>

National Organization for  
Victim Assistance  
1-800-TRY-NOVA  
1-800-879-6682  
[www.try-nova.org](http://www.try-nova.org)

Office for Victims of Crime  
Resource Center  
1-800-627-6872  
TTY 1-877-712-9279  
[www.ojp.usdoj.gov/ovc/ovcres/  
welcome.html](http://www.ojp.usdoj.gov/ovc/ovcres/welcome.html)

National HIV/AIDS Hotline  
1-800-342-AIDS  
1-800-342-2437  
TTY 1-800-243-7012  
Spanish 1-800-344-SIDA

National Sexual Violence  
Resource Center  
717-728-9740  
[www.nsvrc.org](http://www.nsvrc.org)

Rape, Abuse & Incest  
National Network  
1-800-656-HOPE  
1-800-656-4673  
[www.rainn.org](http://www.rainn.org)

Violence Against Women Office  
202-307-6026  
[www.ojp.usdoj.gov/vawo](http://www.ojp.usdoj.gov/vawo)